

Schouten USA is looking for a:

## Supply Chain Manager

*Greater Boston Area*

Want to join an entrepreneurial company building a North American presence in one of the hottest food & beverage categories? Headquartered in the Netherlands, Schouten is a family-owned company and a leading developer, producer and marketer of plant protein foods, working with some of the world's most well-known brands across the retail, foodservice and industry channels.

As the Supply Chain Manager for Schouten's North American-based business, you'll own the supply chain function and be a core part of a collaborative team working to grow the business. You'll manage products through a global supply chain from finished goods to customer delivery and operate under the mindset of right product, right place, right time.

### Responsibilities include but are not limited to:

- Plan and implement a best-in-class vision to continuously monitor and improve the company's supply chain strategy and KPIs
- Manage movement and storage of all goods across ocean, road and rail to ensure on-time and accurate customer delivery
- Ensure efficient storage, handling and control of inventory, minimizing storage costs while maintaining adequate service levels
- Partner with Sales and Operations to ensure sufficient inventory is produced, stored and delivered
- Work with key stakeholders and customers to manage bottlenecks and resolve customer issues
- Build and maintain good relationships with vendors

### What we're looking for:

- 4+ years of direct experience in the Supply Chain Function, Food Industry experience preferred.
- Strong influence and negotiation skills
- Creative, structured approach to problem solving and issue resolution
- "Can do" attitude, high level of motivation, thrives in an entrepreneurial start-up environment.
- Ability to set deadlines and key timetables to achieve with minimal guidance.
- Experience managing multiple projects simultaneously
- Demonstrated understanding of supply chain processes and safety stock optimization strategies.
- Demonstrated understanding of deployment practices, distribution theory.
- BA/BS Degree in Supply Chain/Logistics
- Advanced Excel skills
- Project management experience

### Our organization:

Schouten is a specialist in the development, production and marketing of plant-protein meat substitutes. Based on the conviction that the world requires a range of foods that is more plant than animal-oriented, we aim to offer consumers a sustainable alternative to meat. Schouten is a family business and is based in Giessen, Netherlands. The company was established in 1990 and has since grown into an international company partnering with some of the world's most well-known brands.

### What we offer:

- Competitive salary and bonus opportunity
- Company 401(k) plan
- Medical, dental and vision benefits
- Generous vacation policy
- Work from home opportunities

### How to apply

Please send your resumé and motivation letter to Brad Lahrman, General Manager Schouten USA via [blahrman@schoutenfood.com](mailto:blahrman@schoutenfood.com).

*Our website:*

[www.schoutenfood.com](http://www.schoutenfood.com)